

CO= M141182
 U= M141182

EQUAL EMPLOYMENT OPPORTUNITY
2017 EMPLOYER INFORMATION REPORT
CONSOLIDATED REPORT - TYPE 2

SECTION B - COMPANY IDENTIFICATION

1. COSTCO COMPANIES, INC
 999 LAKE DRIVE

 ISSAQUAH, WA 98027

2.a. COSTCO COMPANIES, INC
 999 LAKE DRIVE

 ISSAQUAH, WA 98027
 KING COUNTY
 c. Y

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-N 3-N DUNS NO.:808969844 EIN :911223280

SECTION E - ESTABLISHMENT INFORMATION

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	4	0	32	0	0	1	0	0	0	0	0	0	0	0	37
FIRST/MID OFFICIALS & MGRS	1542	700	5214	615	42	493	45	113	2358	340	36	254	26	57	11835
PROFESSIONALS	134	239	1438	81	12	342	8	36	1835	128	16	525	11	54	4859
TECHNICIANS	365	792	1378	124	20	454	6	46	2662	281	33	618	20	87	6886
SALES WORKERS	4231	4835	8675	1735	157	1146	94	358	9628	1989	204	1130	109	394	34685
ADMINISTRATIVE SUPPORT	532	916	1462	211	16	235	7	50	2921	339	19	308	26	79	7121
CRAFT WORKERS	145	3	353	32	3	25	2	5	13	0	1	1	0	0	583
OPERATIVES	6527	2044	8108	1948	206	1322	91	364	2561	341	69	455	30	116	24182
LABORERS & HELPERS	6784	5289	11908	3077	303	1635	152	791	8579	1558	187	1070	108	478	41919
SERVICE WORKERS	3249	3348	4618	1148	118	815	47	301	4159	800	128	760	54	261	19806
TOTAL	23513	18166	43186	8971	877	6468	452	2064	34716	5776	693	5121	384	1526	151913
PREVIOUS REPORT TOTAL	21306	16144	41408	8688	831	5983	424	1798	33185	5561	631	4691	375	1326	142351

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 10/02/2017 THRU 10/15/2017

SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: PAT CALLANS
 EEO-1 REPORT CONTACT PERSON: PAT CALLANS
 EMAIL: PCALLANS@COSTCO.COM

TITLE: SENIOR VICE PRESIDENT
 TITLE: SENIOR VICE PRESIDENT
 TELEPHONE NO: 4253136563

CERTIFIED DATE[EST]: 03/15/2018 01:09 PM

CO= M141182

U= M141182

EQUAL EMPLOYMENT OPPORTUNITY
2018 EMPLOYER INFORMATION REPORT
CONSOLIDATED REPORT - TYPE 2

SECTION B - COMPANY IDENTIFICATION

1. COSTCO COMPANIES INC
999 LAKE DRIVE
ALL
ISSAQUAH, WA 98027

2.a. COSTCO COMPANIES INC
999 LAKE DRIVE
ALL
ISSAQUAH, WA 98027
KING COUNTY
c. Y

SECTION C - TEST FOR FILING REQUIREMENT

1-Y 2-N 3-N DUNS NO.:808969844 EIN :911223280

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 452311 Warehouse Clubs and Supercenters

SECTION D - EMPLOYMENT DATA

Table with columns for Job Categories, Hispanic or Latino (Male/Female), Not-Hispanic or Latino (Male/Female), and Overall Totals. Rows include Executive/Sr Officials & Mgrs, First/Mid Officials & Mgrs, Professionals, Technicians, Sales Workers, Administrative Support, Craft Workers, Operatives, Laborers & Helpers, Service Workers, Total, and Previous Report Total.

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 10/01/2018 THRU 10/14/2018

SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: PAT CALLANS
EEO-1 REPORT CONTACT PERSON: PAT CALLANS
EMAIL: PCALLANS@COSTCO.COM

TITLE: EXECUTIVE VICE PRESIDENT
TITLE: EXECUTIVE VICE PRESIDENT
TELEPHONE NO: 4253136563

CERTIFIED DATE[EST]: 05/14/2019 05:06 PM

CO= M141182

u= M141182

EQUAL EMPLOYMENT OPPORTUNITY
2019 EMPLOYER INFORMATION REPORT EEO-1
CONSOLIDATED REPORT

SECTION B - COMPANY IDENTIFICATION

1. COSTCO COMPANIES INC
999 LAKE DRIVE
ISSAQUAH, WA 98027

2.a. COSTCO COMPANIES INC
999 LAKE DRIVE
ISSAQUAH, WA 98027

c. EIN= 911223280

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- N 3- N DUNS= 808969844

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 452311 - Warehouse Clubs and Supercenters

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Table with columns: JOB CATEGORIES, HISPANIC OR LATINO (MALE, FEMALE), NOT-HISPANIC OR LATINO (MALE, FEMALE), and OVERALL TOTALS. Rows include EXECUTIVE/SR OFFICIALS & MGRS, FIRST/MID OFFICIALS & MGRS, PROFESSIONALS, TECHNICIANS, SALES WORKERS, ADMINISTRATIVE SUPPORT, CRAFT WORKERS, OPERATIVES, LABORERS & HELPERS, SERVICE WORKERS, TOTAL, and PREVIOUS REPORT TOTAL.

SECTION F - REMARKS

Certified

DATES OF PAYROLL PERIOD: 12/9/2019 THRU 12/22/2019

SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: Pat Callans
EMAIL: pcallans@costco.com
EEO1 REPORT CONTACT PERSON: Amanda Larralde
EMAIL: alarralde@costco.com

CERTIFIED DATE [EST]: 11/5/2021 1:52 PM

TITLE: EVP
PHONE: 425-313-6563
TITLE: MGR
PHONE: 425-416-4645

CO= M141182

u= M141182

EQUAL EMPLOYMENT OPPORTUNITY
2020 EMPLOYER INFORMATION REPORT EEO-1
CONSOLIDATED REPORT

SECTION B - COMPANY IDENTIFICATION

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NAICS: 452311 - Warehouse Clubs and Supercenters

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SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 12/7/2020 THRU 12/20/2020

SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: Amanda Larralde
EMAIL: alarralde@costco.com
EEO1 REPORT CONTACT PERSON: Amanda Larralde
EMAIL: alarralde@costco.com

CERTIFIED DATE [EST]: 11/22/2021 2:34 PM

TITLE: MGR
PHONE: 425-416-4645
TITLE: MGR
PHONE: 425-416-4645

CO= M141182

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

CONSOLIDATED REPORT

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SECTION D - EMPLOYMENT DATA

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SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 12/6/2021 THRU 12/19/2021

SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: Amanda Larralde
EMAIL: alarralde@costco.com
EEO1 REPORT CONTACT PERSON: Amanda Larralde
EMAIL: alarralde@costco.com

CERTIFIED DATE [EST]: 5/4/2022 3:36 PM

TITLE: MGR
PHONE: 4254164645
TITLE: MGR
PHONE: 4254164645