
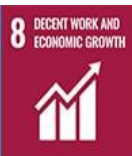








SDG	Our Goals	Key Performance Indicators	FY 2022	FY 2023	FY 2024
	Water is a precious and limited resource that cannot be wasted. Costco is committed to improving water use efficiency and reducing operational water waste.	Percentage of facilities with operational water monitoring systems <sup>1</sup> (excludes Costco Logistics)	81.4%	17.7% <sup>2</sup>	96.6%
		Global water intensity <sup>3</sup>	18.59 ('000 gal/ \$MM sales)	17.81 ('000 gal/ \$MM sales)	18.2 ('000 gal/ \$MM sales)
	Costco is committed to protecting the human rights, safety and dignity of the people who contribute to the success of our business. This includes supporting the welfare of the people who produce, process, harvest and transport the products we sell.	Qualitative	See our Supplier Code of Conduct and Selected Partnerships on the "Human Rights" page in the <a href="#">People &amp; Communities section</a> ; also see "Commodities & More" in <a href="#">Merchandising</a> for examples of worker and community support programs at source		
	We aim to have a diverse workforce that is representative of the communities where we do business and to foster an inclusive environment. We also aim to make a positive contribution to the well-being of the communities where we do business.	Gender and racial/ethnic group representation of our employees	See our demographic information on the "Inclusion" page in the <a href="#">People &amp; Communities section</a>		
	Costco's goal is to continually decrease the amount of waste going to landfills through reducing food waste at source, feeding hungry people and animals, supporting industrial programs (i.e., biofuel), composting and other recycling and donation programs.	Waste diversion rates	79.9%	80.5%	82.0%
			For more, see waste information on the "Minimizing Waste" page in the <a href="#">Operations section</a>		
	Costco's goal is to continually decrease the amount and impact of packaging waste through packaging elimination, reduction through redesign, and offering packaging that is widely recyclable, compostable and/or made from recycled content.	Reduction of Kirkland Signature™ and fresh produce plastic packaging based on supplier-reported data. Reported as total pounds of plastic reduced in the fiscal year that the change occurred.	6.4M pounds	14.4M pounds	23.5M pounds
			To learn more about packaging, please see the "Packaging" page in the <a href="#">Merchandising section</a>		
	We will be implementing a series of standards, metrics, and goals to build a holistic Environmental, Social and Governance (ESG) strategy. Meaningful climate action is a central pillar in that work. Our plan prioritizes the mitigation of Scope 1, 2 and 3 CO2e emissions and water usage.	Global Scope 1, 2, & 3 GHG emissions	More information about our Scope 1, 2, & 3 emissions numbers can be found in the "Climate Action Plan" located on our <a href="#">Climate Action section</a>		
	We will continually source sustainable seafood products from either wild fisheries or farmed aquaculture in ways that help meet current demands without compromising the availability of scarce resources for future generations.	Kirkland Signature wild species product sourced from MSC-certified fishery or in a FIP, based on supplier-reported data	63.5%	63.8% <sup>4</sup>	64.7%
		Kirkland Signature farmed seafood sourced from ASC-certified farms or in an AIP, based on supplier-reported data	44.0%	63.9% <sup>5</sup>	72.9%
	Our goal is to responsibly source wood, paper and fiber-based products in a way that is respectful to the forest ecosystem and the environment. Certifications help to ensure that the needs of the forest ecosystems and their communities are balanced with conservation of our forests for future generations.	Kirkland Signature pulp & paper product certified to FSC, SFI, PEFC and/or recycled content, based on supplier-reported data, and as reported in the Sustainability Commitment	99.5%	100%	100%
			For more, see the "Environmental Impacts & Land Stewardship" page in the <a href="#">Merchandising section</a>		

1. Includes warehouses, business centers and depot facilities with monitoring systems for water used inside the building. This does not include irrigation.

2. This percentage dropped significantly from FY22 due to a change in vendors. New monitoring systems were installed at locations in FY 2024.

3. Consumption based on all invoiced water usage; may exclude some water for common area landscaping and locations with well water. Fiscal year net sales is the denominator of this calculation.

4. Value is restated due to updated information. Original percentage was 63.4%.

5. Value is restated due to updated information. Original percentage was 56.2%.